

PROJECT FEAST is a 501(c)3 based in Kent, WA with a mission to provide culinary training to immigrants and refugees, preparing them for careers or entrepreneurship in the food industry. We provide a platform for our students to share their stories and cuisine, thus engaging and enriching our community in intercultural exchange.

We are seeking dynamic new board members!

PROJECT FEAST Staff and Board understand the importance of board leadership and recognize that we need a strong, compassionate, and effective board to fully realize our potential and best serve our students and community.

PROJECT FEAST is recruiting Board members who understand our immigrant and refugee community, are dedicated to promoting women of color leadership, and have a passion for our mission and vision.

We seek individuals with leadership abilities and the willingness to commit 1-2 hours a month for board meetings, committee meetings, and special events.

To be the most effective, Board members will serve a full two-year term on the Board, with an option to renew.

Immigrants and refugees, and those connected to the immigrant experience are strongly encouraged to apply.

Typical duties expected of a board member include:

- Attend regular board meetings (~2 hours every other month);
- Serve on a Board committee and attend its meetings (~1 hour every other month)
- Help plan and attend our annual fundraiser in the Fall. (4-8 hours hrs.)
- Using your voice to champion our mission (ambassadorship)
- Make an annual monetary contribution to PROJECT FEAST that is personally meaningful (common range \$100-\$1,000 a year).

In addition to the roles and responsibilities noted above, our board members are active advocates and ambassadors for the organization and help us identify and establish partnerships with other organizations to advance PROJECT FEAST' mission.

We value social capital and lived experience or involvement with immigrant communities as well as cultural competence over education.

The ideal candidate will have the following attributes:

- Collaborative mindset
- Committed to the PROJECT FEAST mission
- Strategic, critical thinker
- Committed to advancing social and economic justice
- Optimistic
- Responsive

At least two of the competencies below are strongly preferred (professional and/or lived experiences with or within):

- Immigrant/Refugee families
- Board competence and nonprofit expertise
- Finance/ CPA / Budgeting/ Audits/ Banking
- Risk Management
- Governance
- Legal/Regulatory
- PR/ Digital marketing / Technology
- Policy & Government Relations
- Strategic Planning
- Operations
- Food Industry Expertise

If you are ready to contribute your time, thoughtfulness, and leadership skills to PROJECT FEAST families and community, please contact Executive Director, Van Nguyen at van@projectfeast.org. Van will discuss next steps in the board application process.

DEI Statement:

Project Feast is committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion as we carry out our mission. This commitment applies to our staff, apprentices in our program, and our community.

As an organization dedicated to providing opportunities for immigrants and refugees since our founding in 2013, we recognize that we cannot be successful without welcoming all perspectives, incorporating all points of view, and driving toward a world where everyone is provided the same opportunity to thrive. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent that our employees, apprentices, and partners invest in their work shapes a significant part of not only our shared culture but of Project Feast's reputation and organizational achievement.

Project Feast defines diversity, equity, and inclusion as:

- Diversity: Representation across a wide range of backgrounds, experiences, and views.
- Equity: Fair and equitable treatment, access, opportunity, and engagement for all.
- Inclusion: Environment that respects and values all perspectives, especially ensuring that persons within historically underrepresented groups are included and represented.